

**DECLARATION FOR PATENT APPLICATION  
AND POWER OF ATTORNEY**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below adjacent to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of subject matter (process, machine, manufacture, or composition of matter, or an improvement thereof) which is claimed and for which a patent is sought by way of the application entitled

Integrated Circuit Package Including Interconnection Posts For Multiple Electrical Connections

which (check)  is attached hereto.  
 and is amended by the Preliminary Amendment attached hereto.  
 was filed on as Application Serial No.  
 and was amended on (if applicable).

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information, which is material to patentability as defined in Title 37, Code of Federal Regulations, § 1.56.

I hereby appoint the following practitioners to prosecute this application and to transact all business in the United States Patent and Trademark Office connected therewith:

Customer Number 24251



Please address all correspondence and telephone calls to:

James Parsons  
**SKJERVEN MORRILL MacPHERSON LLP**  
25 Metro Drive, Suite 700  
San Jose, California 95110-1349

Telephone: 408-453-9200  
Facsimile: 408-453-7979

I declare that all statements made herein of my own knowledge are true, all statements made herein on information and belief are believed to be true, and all statements made herein are made with the knowledge that whoever, in any matter within the jurisdiction of the Patent and Trademark Office, knowingly and willfully falsifies, conceals, or covers up by any trick, scheme, or device a material fact, or makes any false, fictitious or fraudulent statements or representations, or makes or uses any false writing or document knowing the same to contain any false, fictitious or fraudulent statement or entry, shall be subject to the penalties including fine or imprisonment or both as set forth under 18 U.S.C. 1001, and that violations of this paragraph may jeopardize the validity of the application or

this document, or the validity or enforceability of any patent, trademark registration, or certificate resulting therefrom.

Full name of sole (or first joint) inventor: Thomas P. Glenn

Inventor's Signature:

Date:

Residence: Gilbert, AZ

Post Office Address: 1001 S. Crown Key Court  
Gilbert, AZ 85233

Citizenship: U.S.A.

Full name of sole (or second joint) inventor: Steven Webster

Inventor's Signature:

Date:

Residence: Manila Philippines

Post Office Address: 204 Madrigal Avenue  
Ayala Alabang Village  
Muntinlupa City  
Metro Manila, Philippines

Citizenship: United Kingdom

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09056254-000225

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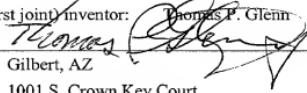
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this document, or the validity or enforceability of any patent, trademark registration, or certificate resulting therefrom.

Full name of sole (or first joint) inventor: Thomas P. Gleim  
Inventor's Signature:   
Residence: Gilbert, AZ  
Post Office Address: 1001 S. Crown Key Court  
Gilbert, AZ 85233

Date: 9-14-01

Citizenship: U.S.A.

Full name of sole (or second joint) inventor: Steven Webster  
Inventor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Residence: Manila Phillipines  
Post Office Address: 204 Madrigal Avenue  
Ayala Alabang Village  
Muntinlupa City  
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